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Established over 20 years ago, Comin Khmere is the market leading Mechanical & Electrical (M&E) Engineering Solutions provider in Cambodia. We employ over 1000 staff within Cambodia in M&E construction projects, power transmission & distribution, M&E equipment maintenance and building facilities management as well as sales and aftersales of associated products and technology.

Comin has operations in several countries in the Mekong region and is part of RMA Group with diverse businesses in many developing markets within Asia and beyond.

## Senior HSE Manager

### Key Responsibilities

- To Lead HSE Team and do daily administrative management of the HSE department.
- To review and update of the HSE manuals containing the policies and procedures as planned or required.
- Develop an HSE initiative that emphasizes a drive to continued improvement and zero incidents.
- Work with management to incorporate HSE initiatives into the Company's strategic plan and annual operating plans.
- To monitor and interact with the project sites in Health & Safety and Environmental requirements and its conformance which include preparation of HSE Project Plan, Risk assessment and random safety inspection.
- To lead the investigation team in case of serious accidents or incidents, and monitor and review accident statistics and advise the team as and when needed.
- To identify, arrange and conduct safety-training needs, provide advice and guidance for safety staff and other staff/labors within the contracting division as required.
- To ensure that the Company HSE system is regularly reviewed for its continuing effectiveness and that adherence to procedures is assessed by means of planned and independent internal and external audits.
- To report to Contracting Division Manager the status of the HSE management system.
- To attend training and seminars related to HSE and HSE visits to other similar size companies or from same aiming to benchmark CK Contracting Division HSE Management System.
- To achieve and maintain relevant OHSAS and ISO certifications for HSE and Quality in the operation.
- To carry out investigation and ensure corrective action on any internal or client Non-Conformances
- To perform other relevant tasks as required by HSE Manager.

### Education Knowledge and Experience

- Technical Education/Engineering or significant experience in HSE.
- Audit certification preferable
- Graduate Degree, preferably in engineering or any equivalent engineering course. Alternative experience considered with professional qualifications in HSE and auditing.
- 8 years and above.
- Ability to communicate (written and spoken) fluently in English.
- Computer literate to a basic/advance level.





- Excellent in MS Office/Visio.
- Should be well educated and trained in at least one of the following:
  - Occupational Health and Safety Management System (OHSAS 18001:2007).
  - Other suitable HSE internationally recognized management systems is preferable.

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Interested candidates are invited to submit CV & cover letter in English to [ck.hr@comin.com.kh](mailto:ck.hr@comin.com.kh) no later than August 31, 2018. You may also contact us on Tel: 095 666 901/095 777 480. Your application should include details of your current salary.

